

**MECOSTA-OSCEOLA INTERMEDIATE SCHOOL DISTRICT
15760 190TH AVENUE, BIG RAPIDS, MI 49307**

OCTOBER 10, 2022

The regular meeting of the Mecosta-Osceola Intermediate School District Board of Education was held on Monday, October 10, 2022, at 9:00 a.m. in the Resource Center of the Mecosta-Osceola Intermediate School District, 15800 190th Avenue, Big Rapids, Michigan 49307.

President Wilkerson officially called the meeting to order at 9:00 a.m.

Roll call was taken as follows:

MEMBERS PRESENT: Heidi Speese, Mike Wyman, Larry Sredersas, Sheri Thompson, Marie Wilkerson, Mark Sochocki

MEMBERS ABSENT: Wayne Stickler

Under regular order of business, President Wilkerson asked if there were any "**Additions or Changes to the Agenda.**" There were none.

President Wilkerson then asked if there were any "**Communications.**" There were none.

Consent Agenda Items:

- Minutes from September 12, 2022, Regular Board Meeting
- September 2022 financial reports and bills
- Personnel Resignations & Appointments
 - The administration recommended the following new hire(s) at this time:
 - Sara Jordan, SE Intermediate Teacher of MoCI.
 - Laura McBride, Speech Therapist (PRN)
 - Jan Norton, Special Education Teacher.
 - There were the following resignations at this time:
 - Olivia Kopas, Speech Therapist
 - Angela Moore, Speech Therapist
 - Ronald Suemnick, SE Behavior Supports Coordinator

Per Board policy, Board member and Superintendent conference requests for overnight travel and reimbursement must be approved by the Board only.

- There were none.

Motion by Member Sredersas and supported by Member Thompson to approve the Consent Agenda as presented. **Motion carried unanimously.**

II. SUPERINTENDENT'S REPORT.....Steve Locke, Superintendent

A. Board Showcase – MOISD Fiscal Audit Report

Superintendent Locke announced Josie Hill, Business Manager, had the Board Showcase and introduced Tyler Baker, CPA, from Maner Costerisan. Mr. Baker reviewed the MOISD Fiscal Audit Report for the year-end on June 30, 2022. He reviewed the management letter, the governance letter (copy given to the Board), and the Statement of Net Position. The MOISD received the highest level of assurance. The auditors indicated that the business office staff produced all documents requested and thanked them for such good audit preparation.

B. Department Updates

- Superintendent Locke acknowledged that the reports were robust this Month. The Board commented on various sections of the report.
- Current open positions were discussed.

C. MOISD Updates/News

Superintendent Locke reported on the following:

- Recruitment campaign: We plan to highlight the perks we currently offer, such as benefits and bonuses.
- Sheryl Presler wrapped up her services last week. Caleb Martz will head School Safety. They were working on lockdown procedures to create consistency among the entire district. What do they do? How does it look?
- HR Responsibilities continue to be transitioned from Patience Nemeth to the HR Coordinator.
- Admin. Meetings: Caleb Martz and Jessica Ross will present at every other admin meeting on topics related to school safety and HR. The Board was given a copy of the Admin Team meeting schedule.
- Admin Team Professional learning: Dr. Tubbenberg-Clark will facilitate the first hour at specified Admin. Team meetings to head professional learning on the book Leader Credibility.

III. BOARD BUSINESS.....President Wilkerson

A. ACTION ITEMS

- There were none

B. DISCUSSION/INFORMATIONAL ITEMS

Superintendent Locke reported on the following:

- Legislative Update
 - House bill 4375: Placed a restriction on retirees of nine consecutive months before returning to work. This bill is currently sitting on Representative Hornberger's desk.
- Operational Update
 - Open positions were discussed. Current staff pick up the duties when the position is not filled, and we are starting to hear about some stress build-up.
 - Recruitment

- Special Education para-educator wages were increased.
- AFSME Contract Negotiations will start to take place in January.
- MEA Contract Negotiations: Miller Johnson and Kevin Sutton will help guide this process.
- Principal's Month – will be recognized in November.
- CSTAG - Threat assessment training was discussed.
 - Special Education has had to use it twice. It lays out a very clear path.
 - Training has been discussed at the superintendent level. Most districts have had to use it. Provide the safest environment possible but not be flippant.
- Transportation Celebration Breakfast- The drivers were very appreciative of the Board coming.
- Personnel/Policy Committee Meeting
 - First reading of received updates/modifications to the following Board of Education Policy. It goes back to what we did prior to COVID. There must be an in-person quorum.
 - Policy 1002: Meetings of the Board of Education

C. FUTURE ITEMS/UPCOMING EVENTS

- MOEC Fall Festival: October 10, 2022, at 10 a.m. & 12:30 p.m.
- MOISD On-Site Flu Clinic: October 19, 2022
 - 7 a.m. to 9 a.m. - Administration Building
 - 9:45 a.m. to 10 a.m. - GT Norman Elementary (in the conference room)
 - 10:10 a.m. to 10:25 a.m. - RC Middle School (in the conference room)
 - 10:40 a.m. to 10:55 a.m. - Pineview Homes
- MASB Annual Leadership Conference in Traverse City, October 20-23, 2022
- MOCC Open House: October 27, 2022, from 5 p.m. – 7 p.m.
- AESA Annual Conference in Atlanta, GA: November 30-December 2, 2022
 - Let Patience know if you would like to attend.

IV. PUBLIC COMMENTS: There were none.

V. ADJOURN: The meeting was adjourned by President Wilkerson at 10:15 a.m.

Respectfully submitted,

Marie Wilkerson, President

Wayne Stickler, Secretary