

MEA MEMBERS CALENDAR YEAR 2026

Payroll Deduction Period: January - December

Bi-monthly deduction - will not be deducted on the third pay of a month

MESSA HEALTH INSURANCE CALCULATION

| MESSA HEALTH PLAN | COVERAGE LEVEL | MONTHLY PREMIUM | ANNUAL PREMIUM | 2026 CAP EMPLOYER MAXIMUM | ANNUAL EMPLOYEE PREMIUM SHARE | 26 PAY EMPLOYEES = 24 PAY DEDUCTIONS | 21 PAY EMPLOYEES = 19 PAY DEDUCTIONS |
|-------------------|----------------|-----------------|----------------|---------------------------|-------------------------------|--------------------------------------|--------------------------------------|
|-------------------|----------------|-----------------|----------------|---------------------------|-------------------------------|--------------------------------------|--------------------------------------|

CHOICES

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|-------------------|------------|-------------|-------------|-------------|-----------------|-----------------|
| SINGLE COVERAGE | \$995.38 | \$11,944.56 | \$7,942.09 | \$4,002.47 | \$166.77 | \$210.66 |
| 2 PERSON COVERAGE | \$2,239.61 | \$26,875.32 | \$16,609.38 | \$10,265.94 | \$427.75 | \$540.31 |
| FAMILY COVERAGE | \$2,787.06 | \$33,444.72 | \$21,660.30 | \$11,784.42 | \$491.02 | \$620.23 |

ABC

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|-------------------|------------|-------------|-------------|------------|-----------------|-----------------|
| SINGLE COVERAGE | \$855.79 | \$10,269.48 | \$7,942.09 | \$2,327.39 | \$96.97 | \$122.49 |
| 2 PERSON COVERAGE | \$1,925.53 | \$23,106.36 | \$16,609.38 | \$6,496.98 | \$270.71 | \$341.95 |
| FAMILY COVERAGE | \$2,396.21 | \$28,754.52 | \$21,660.30 | \$7,094.22 | \$295.59 | \$373.38 |

ESSENTIALS

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|-------------------|------------|-------------|-------------|------------|-----------------|-----------------|
| SINGLE COVERAGE | \$781.86 | \$9,382.32 | \$7,942.09 | \$1,440.23 | \$60.01 | \$75.80 |
| 2 PERSON COVERAGE | \$1,759.19 | \$21,110.28 | \$16,609.38 | \$4,500.90 | \$187.54 | \$236.89 |
| FAMILY COVERAGE | \$2,189.21 | \$26,270.52 | \$21,660.30 | \$4,610.22 | \$192.09 | \$242.64 |