



Mecosta-Osceola Intermediate School District

15760 190th Avenue, Big Rapids, MI 49307
Phone: (231) 796-3543 | Fax: (231) 559-0505 | www.moisd.org

2627-28 Notice of Internal Vacancy

Title: School Bus Driver

Program: Transportation

Start Date: As soon as possible

Classification/FLSA: Union | Non-Exempt

Duration: Full-time school year position | AM & PM route

Reports to: MOISD Transportation Director

Working Location: Mecosta-Osceola ISD

Position Summary: The School Bus Driver is an essential part of the MOISD team, providing safe and reliable transportation to ensure that every child receives a quality public education. Every bus route is staffed with a dedicated Bus Aide, providing additional support to students and working alongside the driver throughout the route.

Professional Requirements / Education and Experience

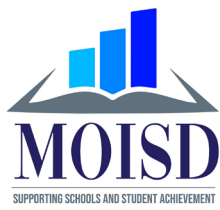
- Preference is given to a candidate who has experience and/or training with special needs children.
- Minimum of high school diploma.
- Must possess, or have the ability to obtain, all certificates, licenses, endorsements, and permits as required for a school bus driver by state and local authorities:
 - Valid Michigan driver's license
 - Commercial Driver License (CDL)
 - Air Brake Endorsement
 - (P) Passenger Endorsement
 - (S) School Bus Endorsement
- Must be at least 18 years of age with a clean driving record.
- Familiarity with vehicle maintenance best practices.
- Knowledge of safety standards, laws, codes, rules, regulations, policies, and procedures relating to pupil transportation.
- Must consent to and pass pre-employment and random drug/alcohol testing and DOT physical.
- Must pass a criminal history background investigation conducted by the Michigan State Police (MSP) and the Federal Bureau of Investigation (FBI).

Essential Duties

- Flexible and willing to adapt to changing situations and conditions while maintaining a positive attitude.
- Ability to work in harmony with fellow employees and the public at large.
- Effectively make decisions quickly and display good judgment.
- Excellent navigational ability, including reading and interpreting GPS and physical road and street maps.
- Ability to lift up to 60 pounds and be in good physical condition.
- Contribute positively to the overall quality and operation of the transportation department.

Supporting Schools and Student Achievement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990, and the State of Michigan's Elliott-Larsen Civil Rights Act of 1977, Section 102(a) it is the policy of the Mecosta-Osceola Intermediate School District that no person shall, on the basis of race, color, religion, national origin or ancestry, gender, age, disability, height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to discrimination during any program or activity or in employment. Inquiries regarding this policy should be directed to: Superintendent, Mecosta-Osceola Intermediate School District, 15760 190th Avenue, Big Rapids, MI 49307, Telephone (231) 796-3543.



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- Complete pre-trip inspections and maintain bus safety and hygiene standards.
- Additional duties as assigned by the Transportation Director.

Compensation: \$26.50 - \$27.50/hour

Benefits: Employee medical, dental, vision, life/add & ltd, employee assistance program; MPSERS retirement; Paid sick and personal leave; Paid holidays; Annual bonus; Professional development opportunities.

Posting Date: 09/10/2026

Application Deadline: 09/15/2026 or until filled

Submit Cover Letter, Résumé, References, and Applicable Transcripts to:

Dana Boglarsky, Human Resources Specialist

Email: jobs@moisd.org

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