



MOP CO-OP OFFERS A VARIETY OF SERVICES FROM MECHANICS TO BUSINESS SERVICES

POSITIONS CURRENTLY UTILIZED BY THE MOP CO-OP

- Accounts Payable/Receivable Specialist
- Bus Mechanic
- Business Manager
- Computer Technicians
- Data Coach
- Data Manager
- Director of Transportation
- General Facilities Maintenance
- High School Social Worker
- Literacy Consultant
- Maintenance—HVAC Plumbing
- Network Technician
- Payroll Specialist
- Title I A Director
- Title I B Director

OTHER POSSIBLE POSITIONS:

- Counselor
- Human Resources
- Maintenance Supervisor
- School Nurse
- Support Staff
- Teacher Evaluator



MECOSTA-OSCEOLA ISD
15760 190th Avenue
Big Rapids, MI 49307
(231) 796-3543

**VISIT OUR WEBSITE AT
WWW.MOISD.ORG**
Click on the blue "MOP CO-OP" tab

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**Mecosta-Osceola
Intermediate School
District**

MOP CO-OP

**(Mecosta-Osceola
Personnel Cooperative)**



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WHAT IS THE MOP CO-OP?

MISSION—The mission of the Mecosta-Osceola Personnel Cooperative (MOP Co-Op) Advisory Council is to serve the local school districts by effectively managing common personnel, supplies, and resources through cooperation, teamwork and expertise. We recently expanded our horizons to include service to community businesses/agencies.



The Co-Op provides many services that can fit the needs of your district or business.

WHEN WAS THE CO-OP FORMED?

The Co-Op was formed in 2005 to encourage school districts to share personnel in an effort to save districts money. It has since expanded to include community businesses/agencies.

The Advisory Council consists of a Board of Education member from the MOISD and each of the five local school districts as well as Crossroads Charter Academy and the MOP Co-Op Director, Dr. Curtis Finch, MOISD Superintendent.

HOW CAN THE MOP CO-OP HELP YOU?

Here's how it works. Let's say your school district or business needs a payroll or a technology person but can't afford one full time, nor is a full-time one necessary; Perhaps you would only need this person one day a week. The MOP Co-Op could hire someone who could be utilized by multiple places. You would only pay for a portion of that person's wages, thus saving you money.

HOW CAN YOU HELP?

If you see that an employee in your district or business is retiring or moving on, ask the question: Could the MOP Co-Op help replace this person?

We recently merged our transportation facility with Mecosta-Osceola Transit Authority (MOTA) and share a MOP Co-Op Mechanic with them.

There may be other community services/ agencies the Co-Op could also work with cooperatively.



BENEFITS OF THE CO-OP

The MOISD has purchased software for the local school districts so everyone can be on the same system. With all the new requirements from the state, the ISD is already in the forefront. We have the Pearson Data System which is an assessment tool to analyze student data. Our Data Manager and Data Coach work with the local districts helping them understand what their data means.

Our computer technicians are cross trained so they are familiar with all the local district systems. When a local school district was vandalized right before the start of school, the MOP Co-Op was able to send all the technicians to that site so services could be restored.

We hope to expand our Business Services area. By cross-training the Co-Op employees, if one employee is out for an extended period of time, one of the other Co-Op employees can step right in and take over without any delay in service.

The Business Services areas are divided by the level of services needed versus a daily rate.



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